

# 2026 Barwon Health **Intern Program**

# About Barwon Health

Barwon Health is one of Victoria's busiest public health teaching services and the second-largest provider of teaching to medical students in the state, based on placement activity. The keys to Barwon Health's ability to provide a rewarding career include the quality of our teaching, our workforce development and our reputation as an employer of choice for new graduates.

At Barwon Health we aim to provide a best-practice environment for education and training which values learners and educators. We are actively engaged in research and academic activity and have strong affiliations with Deakin University, whose medical school is co-located on site with University Hospital Geelong.

Barwon Health provides clinical education and training to the future and current workforce in our region including doctors, nurses, and allied health professionals. Quality learning experiences for students and staff occurs across the breadth of our acute, rehabilitation, community, aged care, drug and alcohol services, and mental health sites and programs.

## Our Vision

By 2050, everyone in our community enjoys the best health and wellbeing in Victoria.

## Our Purpose

To provide best care, every person, every day, so that everyone feels better.

## Our Values

Respect	We respect the people we connect with.
Compassion	We show compassion for the people we care for and work with.
Commitment	We are committed to quality and excellence in everything we do.
Accountability	We take accountability for what we do and act with integrity.
Innovation	We drive innovation for better care.

# Medical Workforce Unit

Medical Workforce (MWU) is responsible for recruitment and on-boarding of Junior Medical staff, issuing of employment contracts, credentialing, and coordination of VISA sponsorships and AHPRA application for internationally trained junior medical staff.

The team facilitates rostering for each unit, organises your annual leave and processes payroll, as well as organising unplanned leave and cover. We encourage junior medical staff wellbeing through best practice rostering and support services.

## Our Team

Kelly Lestrangle	Interim Director MWU
Erin Sharp	Interim Deputy Director MWU
Lil Ward	Manager Junior Medical Staff MWU
Jithu Chandran	Rostering & Resourcing Coordinator
Chantelle Zaval	Rostering & Resourcing Coordinator
Marley Pert	Rostering & Resourcing Coordinator
Justine Henderson	Recruitment Lead
Georgia Brown	Recruitment Coordinator
Juliana Collins	Recruitment Coordinator
Cathy Gieles	Recruitment Coordinator
Nicole Hickman	Medical Workforce Administrator

The best way to contact the Medical Workforce Unit is:

E: [medicalworkforceunit@barwonhealth.org.au](mailto:medicalworkforceunit@barwonhealth.org.au)

PH: (03) 4215 0891

# 2026 Intern Year

We will have 45 intern positions available for 2026, with the clinical year commencing on 12 January 2026 and concluding on 10 January 2027. During your clinical year you will undertake five (5) rotations.

## Rotations

Rotations are in line with the National Framework for Prevocational Medical Training clinical experience requirements (A, B, C & D) for undifferentiated illness, chronic illness, peri-operative/ procedural and acute & critical illness.

Rotations available include:

General Medicine	University Hospital Geelong
General Medicine	Western District Health Service, Hamilton
General Surgery	University Hospital Geelong
Vascular Surgery	University Hospital Geelong
Plastic Surgery	University Hospital Geelong
Orthopaedic Surgery	University Hospital Geelong
Orthopaedic Surgery	South West Healthcare, Warrnambool
Urology	University Hospital Geelong
Emergency Medicine	University Hospital Geelong
Emergency Medicine	South West Healthcare, Warrnambool
Psychiatry	University Hospital Geelong
Psychiatry	McKellar Centre, Geelong
Rehabilitation Medicine	McKellar Centre, Geelong

## How rotations are allocated

Rotations will be allocated based on 45 lines, each containing your five rotations for the year, including your annual leave allocation which is during your Emergency Department rotation. Your remaining three weeks of annual leave are taken at the end of the clinical year. You will be asked to preference each line, with one being the most preferred.

## Conference / Study Leave

We encourage interns to focus on their clinical learning and gaining general registration in their first year. You are entitled to conference leave. All conference leave requires an application and is subject to the local Barwon Health approval process. Any unused conference leave entitlement can be rolled over to the following year.

# Medical Education & Training

The Medical Education and Training team supports the learning, professional development and wellbeing of prevocational medical staff. They facilitate planner allocation, coordinate your orientation program, and deliver a protected intern education program with sessions held weekly.

The Medical Education & Training team encourage best practice along your learning journey, including ensuring regular feedback from your supervisors, providing a peer support program, and offering career planning conversations.

## Our Team

Dr Anita Phillips	Director Medical Education & Training
Dr Megan Hamilton	Supervisor of Intern Training
Dr Claire McKie	Deputy Supervisor Intern Training
Kathryn Vick	Education & Training Manager – Medicine
Toni Jarman	Medical Education Coordinator
Alexandra Cain	Medical Education Liaison & Clinical Support
Sarah De Koning	Medical Education Liaison & Clinical Support

The best way to contact Medical Education and Training is:

E: [met.cet@barwonhealth.org.au](mailto:met.cet@barwonhealth.org.au)

PH: (03) 4215 3241

# Intern Orientation Program

You will be part of a week-long orientation program, from the 5<sup>th</sup> to the 9<sup>th</sup> of January 2026. The program includes a variety of activities designed to support you working and learning at Barwon Health & assist your transition from medical student to intern.

The program includes:

- Tours & getting to know the work areas
- Simulation sessions & procedural skills workshops
- Setting you up for learning with IT & other resources
- Time with the outgoing intern & shadowing
- Practical tips and tricks from other junior medical staff familiar with Barwon Health
- Protected time to complete online mandatory training

## Education Program

We provide a program of teaching sessions, courses, simulation sessions and procedural workshops throughout the year for interns and HMOs. Additional learning opportunities include unit based teaching and weekly multi-disciplinary Grand Rounds.



# Supervision & support

Term supervisors will meet with you regularly to provide feedback and discuss your progress. Formal assessment occurs mid and end of each term.

## Wellbeing

### StaffCare

Barwon Health is committed to caring for the carers and offer the convenience and benefits of an onsite confidential health service for our staff. StaffCare provides a comprehensive range of services to support staff health and wellbeing including clinical services and workplace health promotion program.

### Employee Assistance Program (EAP)

Employee assistance is provided by psychologists and experienced health practitioners with after-hours access available. The service includes individual advice and support as well as team-based programs.

Complementing the clinical services, the Work Wellness health promotion program reaches into the organisation to promote and support staff health and wellbeing through information, activities and events.

## Feedback on your experience

There are regular opportunities for you to provide feedback on your unit experiences, education and wellbeing needs.

- Unit / rotation surveys
- Feedback surveys after orientation and education sessions

## Leadership opportunities

There are leadership opportunities for Intern representatives on the Doctors in Training Consultative Committee (Barwon Health) and as part of the JMO Victoria Committee (Postgraduate Medical Council of Victoria (PMCV)).

# Beyond Internship

Many doctors in training complete a large proportion of their speciality training within our health service. There are multiple career pathways for you to embark on here at Barwon Health following internship. (Please note these rotations are subject to change based on operational requirements.)

## Medical (BPT 1)

Cardiology  
Diabetes & Endocrinology  
Gastroenterology  
Haematology  
Infectious Diseases

Medical Oncology  
Neurology  
Renal  
Respiratory

## PGY 2 General

Cardiology  
Cardiothoracic Surgery  
Emergency Medicine  
ENT & Maxillofacial / Ophthalmology  
General Medicine  
General Surgery  
Geriatrics  
Hospital in the Home (HITH)

Obstetrics & Gynaecology  
Paediatrics  
Palliative Care  
Plastic Surgery  
Psychiatry  
Rehabilitation Medicine  
Respiratory  
Urology

## Surgical HMO 3

Cardiothoracic Surgery  
Emergency Medicine  
ENT & Maxillofacial / Ophthalmology  
General Surgery

Orthopaedic Surgery  
Plastic Surgery  
Urology

## General HMO 3

Cardiology  
Colac (Mandatory)  
Emergency Medicine (Geelong)  
Emergency Medicine (Hamilton)  
Geriatrics

Intensive Care  
Obstetrics & Gynaecology  
Paediatrics  
Psychiatry  
Rapid Assessment & Planning Unit (RAPU)

## Critical Care HMO 3+

Anaesthetics  
Cardiology  
Emergency Medicine (Geelong)

Emergency Medicine (Hamilton)  
Intensive Care  
Surgical specialty cover/ Nights

## Consultant (Fellow of College)

### Doctors in Training

#### Physician Training Pathway

Cardiology  
Endocrinology  
Gastroenterology  
General Medicine  
Geriatric Medicine  
Haematology  
Infectious Diseases  
Medical Oncology  
Nephrology  
Neurology  
Palliative Care  
Radiation Oncology  
Rehabilitation Medicine  
Respiratory Medicine

Paediatrics &  
Child Health

#### General Training Pathway

General Practice  
Obstetrics & Gynaecology  
Psychiatry  
Rural Generalist

#### Critical Care Training Pathway

Anaesthetics  
Emergency Medicine  
Intensive Care Medicine

#### Surgery Training Pathway

Cardiothoracic  
Surgery  
ENT Surgery  
General Surgery  
Oromaxillofacial  
Surgery  
Orthopaedics  
Plastic &  
Reconstructive  
Surgery  
Urology  
Vascular Surgery

Ophthalmology  
Radiology

PGY4+

BPT3 (Registrar)

General stream  
(Resident)

Critical Care stream  
(Resident)

PreSET (Registrar,  
unaccredited)

PGY3

BPT2 (Registrar)

General stream  
(Resident)

Critical Care stream  
(Resident)

PreSET (Registrar,  
unaccredited)

Surgical stream  
(Resident)

PGY2

Basic Physician Training (BPT1)  
(Resident)

General/ Women's & Children's/ Critical Care/ Psychiatry  
(Resident)

General stream (Resident)

PGY1

Intern

# Application & Selection Process

## Key Dates

Applications open 6<sup>th</sup> May 2025.

You must apply to both PMCV and to Barwon Health directly via Barwon Health recruitment website.

Barwon Health will hold an in person and virtual one hour intern information session. See the Barwon Health or PMCV websites for the link to attend virtually.

Information session: Tuesday 29<sup>th</sup> April 2025, 4pm – 5pm, HERB Lecture Theatre.

Applications close 5<sup>th</sup> June 2025.

## Tips for applying to Barwon Health

- Cover letters should be addressed to the Director Medical Workforce.
- Make yourself familiar with the Barwon Health website prior to undertaking your application.
- As part of Barwon Health's application process, you will be asked to answer some questions about Barwon Health.

# Key contacts & Resources

## Barwon Health Website

Web: <https://www.barwonhealth.org.au>

## Medical Workforce Unit

E: [medicalworkforceunit@barwonhealth.org.au](mailto:medicalworkforceunit@barwonhealth.org.au)

Ph: (03) 42150891

## Medical Education and Training

E: [met.cet@barwonhealth.org.au](mailto:met.cet@barwonhealth.org.au)

Ph: (03) 4215 3241

## PMCV

Web: <https://www.pmcv.com.au>

E: [pmcv@pmcv.com.au](mailto:pmcv@pmcv.com.au)

Ph: (03) 9670 1066