

Pharmacy Internship 2023

Selection Process



In the past, we have endeavoured to interview every person who applied for an internship at Barwon Health. Our aim is to ensure that we provide every applicant the opportunity to present themselves for an interview. However, depending on the number of applicants, our selection process may involve a multiple-step applicant screening approach prior to offering a more official interview.

The first screening step includes a close review of the applicant's cover letter and curriculum vitae. This is followed by reviewing recorded video responses from applicants to questions posed by us (through VidCruiter software provided by SHPA).

In order to give yourself the best opportunity to be selected for an interview, please ensure you follow the instructions below.

Cover letter

Please address the following areas within your cover letter. Your cover letter should not exceed two pages. You may wish to address each section individually or within a flowing document.

- Why you are applying for internship at Barwon Health?
- Highlight your personal and/or professional attributes and how they meet Barwon Health values, as well the desirable selection criteria in the position description
- A brief summary of your future career aspiration

Curriculum Vitae (CV)

Where applicable, please ensure you include all information related to:

- Education
- Work experience
- Professional placements
- Scholarships/Awards/Achievements
- Relevant additional completed training
- Volunteer experience
- Professional affiliation(s)
- Referees – min 2 referees

It is not expected that you use these headings within your CV.

Interview

You will receive an email confirmation that we have received your application. If you are successful, further information regarding interviews will be sent via email. Interviews are likely to be conducted online via Webex. They may be formatted as an 'assessment centre' and comprise of a group activity, written scenario and individual interview.