

# Intern recruitment

## Frequently Asked Questions



### How many intern positions are there?

There will be 43 full-time intern positions for 2021.

### What are the potential intern rotations?

Interns complete three core rotations plus an additional two rotations to make up 47 weeks of supervised practice.

In 2021, the rotations include:

- Emergency
- General Medicine
- General Surgery
- Mental Health
- Orthopaedics Radiation Oncology
- Rehabilitation
- Urology surgery
- Vascular surgery
- South West Healthcare Warrnambool – ED & Orthopaedics
- Hamilton Base Hospital (General Medicine)

### I am interested in part time internship

Barwon Health can offer part time internship which will be completed over 2 years. Please discuss your individual needs with PMCV and our Medical Education and Training Unit prior to submitting your application.

### Can I apply as a paired applicant?

The request to be considered as a paired application needs to be clearly addressed in both applicants' cover letters.

### I completed my training at another hospital- does this affect my application?

No. We have doctors from all Clinical Schools in our intern group.

We are interested in doctors who want to learn, work and stay at Barwon Health.

### How do I apply for an intern position at Barwon Health?

Applications must be made to PMCV and to Barwon Health via the online recruitment system:

<https://barwon.mercury.com.au/>

### What do I have to include in my application?

Your application should include the following:

- Responses to Key Selection Criteria questions
- Curriculum Vitae (Use standardised PMCV template with passport photo)
- Cover letter addressed to Ms Karen Hamon, Manager Medical Workforce Unit
- Academic transcript (if not from Victoria)

### What criteria will Barwon Health be using for selecting interns for 2021?

Barwon Health will use the following information to assess your application:

- Cover Letter
- Curriculum Vitae
- Academic Result (Z score)
- Responses to key selection questions
- Interview Performance

## **What is the education program for internship?**

There is a dedicated one-week Intern Orientation program, which includes simulation training on managing the deteriorating patient, clinical skills workshops and preparedness for clinical practice primers (i.e. clinical handovers, clinical documentation, clinical software use and wellbeing support).

On a weekly basis, we have intern and JMO tutorials (with lunch provided) as well as Grand Rounds.

In addition to the formal programs, we have opportunities to participate in Clinical Unit teaching and journal clubs, Deakin Medical School simulation sessions and other Unit-based teaching activities.

## **What supports are available for interns?**

Each rotation will have a dedicated term supervisor(s) who provides comprehensive supervision and support to JMOs.

In addition, you can access both clinical and pastoral support from:

- Dr Christine Somerville, Supervisor of Intern Training;
- Dr Anita Philips, Director Medical Education & Training;
- The Medical Education & Training Unit, and;
- The Medical Workforce Unit.

A peer support program is provided by the Barwon Health RMO Society.

Supervisors of Training encourage & support JMOs to discuss with them their individual career plans.

Barwon Health offers a broad range of staff supports, which include:

- StaffCare Clinic
- Flexible work arrangements
- Professional development
- Access to employee wellness facility
- Salary packaging
- Social club
- Centrally located University Hospital, only minutes from the vibrant waterfront
- Commitment to providing positive employment opportunities & outcomes for Aboriginal and Torres Strait Islander people

## **Following internship, what are the training and career opportunities at Barwon health?**

Barwon Health offers a wide range of prevocational and vocational training positions to support your career progression. The prevocational training positions are carefully designed to provide you with the necessary experience and opportunities to help with deciding on your career pathway and assist you in the respective Specialist College entry process.

Each year, our doctors are successful in entering into accredited training positions. Also, our doctors have consistently high success rates with Specialist College exams.

Most of our senior medical staff have themselves trained at Barwon Health and are passionate about the health service, the lifestyle and mentoring our junior staff.

## **I'm interested in research - what opportunities do you have at Barwon Health?**

As junior medical staff, you are encouraged to join active research projects within your Clinical Directorates. If you are interested in a more formal research experience, Barwon Health offers countless opportunities in partnership with Deakin University, such as a Masters in Surgical Research or a PhD within world-renowned Research Centres such as IMPACT (Institute for Mental and Physical Health and Clinical

Translation) or GCEID (Geelong Centre for Emerging Infectious Diseases).

### **Can I organise a tour of the hospital?**

Due to the current COVID-19 related public health measures, we are unable to accommodate requests for hospital tours by interested applicants.

### **How will my rotations and leave be allocated if I am offered a position at Barwon Health?**

Rotation preference forms are issued to interns when their contract is offered.

We work hard to ensure your preferences are allocated. The allocations will need to also take into consideration your training needs and ensuring there is adequate medical staffing to support safe patient care.

### **What is the average workload per week? What hours do I work? Do I have to do overtime?**

#### Core terms:

- Medicine: 38 hour standard working week, inclusive of some afternoon shifts and weekends.
- Surgery: 38 hour standard working week, inclusive of some afternoon shifts and weekends. This rotation does involve minimal rostered overtime.
- Emergency Medicine: 38 hour standard working week, inclusive of some afternoon shifts and weekends.

#### Non-core terms:

- Most non-core terms: 38 hour standard working week, if there is overtime it is rostered.

Interns who participate in evening and week-end ward cover, are well supported by Registrars and/or Consultants.

Given the nature of work within the medical profession, there may be times when interns are required to stay beyond their rostered hours. If this is the case, you will need to obtain authorisation from your Head of Unit.

Rosters are constantly being reviewed to ensure safe working hours.

### **Will I do night duty or be on-call?**

Interns do not work night duty and are not rostered to be on-call.

### **What if I'm not matched to Barwon Health for my internship?**

We will encourage you to consider reapplying for Barwon Health as develop your medical career. Re-join us for a HMO2/3 position in BPT1, Surgery, General or Critical Care.

### **What is it like living and working in Geelong?**

Geelong is Victoria's second largest city with a population of more than 250,000. The region offers a great lifestyle with access to world-class beaches, a vibrant café scene, beautiful parklands and affordable housing. Find out more:

<http://www.barwonhealth.org.au/careers-volunteers/moving-to-our-region>

### **Enquiries**

For further information or enquires please email: [internrecruitment@barwonhealth.org.au](mailto:internrecruitment@barwonhealth.org.au)