

2025 Barwon Health Intern Program

About Barwon Health

Barwon Health is one of Victoria's busiest public health teaching services and the second-largest provider of teaching to medical students in the state, based on placement activity. The keys to Barwon Health's ability to provide a rewarding career include the quality of our teaching, our workforce development and our reputation as an employer of choice for new graduates.

At Barwon Health we aim to provide a best-practice environment for education and training which values learners and educators. We are actively engaged in research and academic activity and have strong affiliations with Deakin University, whose medical school is co-located on site with University Hospital Geelong.

Barwon Health provides clinical education and training to the future and current workforce in our region including doctors, nurses, and allied health professionals. Quality learning experiences for students and staff occurs across the breadth of our acute, rehabilitation, community, aged care, drug and alcohol services, and mental health sites and programs.

Our Vision

By 2050, everyone in our community enjoys the best health and wellbeing in Victoria.

Our Purpose

To provide best care, every person, every day, so that everyone feels better.

Our Values

Respect	We respect the people we connect with.
Compassion	We show compassion for the people we care for and work with.
Commitment	We are committed to quality and excellence in everything we do.
Accountability	We take accountability for what we do and act with integrity.
Innovation	We drive innovation for better care.

Medical Workforce Unit

Medical Workforce is responsible for recruitment and on-boarding of Junior Medical staff, issuing of employment contracts, credentialing and coordination of VISA sponsorships and AHPRA application for International staff.

They allocate all rotations and facilitate rostering for each unit. Medical Workforce organises your annual leave and processes payroll, as well as organising unplanned leave and cover.

We encourage junior medical staff wellbeing through best practice rostering and support services.

Our Team

Karen Hamon	Director Medical Workforce
Jithu Chandran	Rostering & Resourcing Coordinator – Surgical Portfolio
Chantelle Zaval	Rostering & Resourcing Coordinator – Medical Portfolio
Blossom Cook	Medical Workforce Administrator

The best way to contact the Medical Workforce Unit is:

E: medicalworkforceunit@barwonhealth.org.au

PH: (03) 4215 0891

2025 Intern Year

We will have 45 intern positions available for 2025, with the clinical year commencing on 13 January 2025 and concluding on 12 January 2026. During your clinical year you will undertake five (5) rotations.

Rotations

Rotations are in line with the National Framework for Prevocational Medical Training clinical experience requirements for undifferentiated illness, chronic illness, peri-operative/ procedural and acute & critical illness.

Rotations available include:

General Medicine	University Hospital Geelong
General Medicine	Western District Health Service, Hamilton
General Surgery	University Hospital Geelong
Vascular Surgery	University Hospital Geelong
Orthopaedic Surgery	University Hospital Geelong
Orthopaedic Surgery	South West Healthcare, Warrnambool
Urology	University Hospital Geelong
Emergency Medicine	University Hospital Geelong
Emergency Medicine	South West Healthcare, Warrnambool
Psychiatry	University Hospital Geelong
Psychiatry	Community Rehabilitation Facility Belmont
Rehabilitation Medicine	McKellar Centre, Geelong

How rotations are allocated

Rotations will be allocated based on 45 lines, each containing your five rotations for the year, including your annual leave allocation which is during your Emergency Department rotation. Your remaining three weeks of annual leave are taken at the end of the clinical year. You will be asked to rank each line, with one being the most preferred.

Conference / Study Leave

We encourage interns to focus on their clinical learning and gaining general registration in their first year. You are entitled to conference leave. All conference leave requires an application and is subject to the local Barwon Health approval process. Any unused conference leave entitlement can be rolled over to the following year.

Medical Education & Training

The Medical Education and Training team supports the learning, professional development and wellbeing of prevocational medical staff. They coordinate your orientation program, weekly education sessions and the provision of regular feedback from your supervisors.

Our Team

Dr Anita Phillips	Director Medical Education & Training
Dr Megan Hamilton	Supervisor of Intern Training
Dr Claire McKie	Deputy Supervisor Intern Training
Kathryn Vick	Education & Training Manager – Medicine
Alexandra Cain	Medical Education Liaison & Clinical Support
Toni Jarman	Medical Education Coordinator

The best way to contact Medical Education and Training is:

E: met.cet@barwonhealth.org.au

PH: (03) 4215 3241

Intern Orientation Program

You will be part of a week-long orientation program, from 6 to 10 January 2025. The program includes a variety of activities designed to support you working and learning at Barwon Health and assist your transition from medical student to intern.

The program includes:

- Tours and getting to know the work areas
- Simulation sessions & procedural skills workshops
- Setting you up for learning with IT & other resources
- Time with the outgoing intern & shadowing
- Practical tips and tricks from other junior medical staff familiar with Barwon Health
- Protected time to complete online mandatory training.

Education Program

We provide a program of teaching sessions, courses, simulation sessions and procedural workshops throughout the year for interns and HMOs. Additional learning opportunities include unit based teaching and weekly multi-disciplinary Grand Rounds.

Supervision and support

Term supervisors will meet with you regularly to provide feedback and discuss your progress. Formal assessment occurs mid and end of each term.

Wellbeing

StaffCare

Barwon Health is committed to caring for the carers and offer the convenience and benefits of an onsite confidential health service for our staff. StaffCare provides a comprehensive range of services to support staff health and wellbeing including clinical services and workplace health promotion program.

Employee Assistance Program (EAP)

Employee assistance is provided by psychologists and experienced health practitioners with after-hours access available. The service includes individual advice and support as well as team-based programs.

Complementing the clinical services, the Work Wellness health promotion program reaches into the organisation to promote and support staff health and wellbeing through information, activities and events.

Feedback on your experience

There are regular opportunities for you to provide feedback on your unit experiences, education and wellbeing needs.

- Unit / rotation surveys
- Feedback surveys after orientation and education sessions

Leadership opportunities

There are leadership opportunities for Intern representatives on the Doctors in Training Consultative Committee (Barwon Health) and as part of the JMO Victoria Committee (Postgraduate Medical Council of Victoria (PMCV)).

Beyond Internship

Many doctors in training complete a large proportion of their speciality training within our service. There are multiple career pathways for you to embark on here at Barwon Health following internship (please note these rotations are subject to change based on operational requirements).

Medical (BPT 1)

Cardiology
Diabetes & Endocrinology
Gastroenterology
Infectious Diseases

Oncology / Haematology
Neurology
Renal
Respiratory

PGY 2 Program

Cardiothoracic Surgery
Emergency Medicine
General Surgery
Orthopaedic Surgery
Plastic Surgery
Urology
ENT & Maxillofacial / Ophthalmology
Emergency Medicine

Geriatrics
Hospital in the Home (HITH)
Obstetrics & Gynaecology
Paediatrics
Palliative Care
Psychiatry
Rehabilitation Medicine
General Medicine

Surgical HMO 3

Cardiothoracic Surgery
Emergency Medicine
General Surgery
Orthopaedic Surgery

Plastic Surgery
Urology
ENT & Maxillofacial / Ophthalmology

General HMO 3

Colac (Mandatory)
Emergency Medicine
Geriatrics – McKellar
Intensive Care

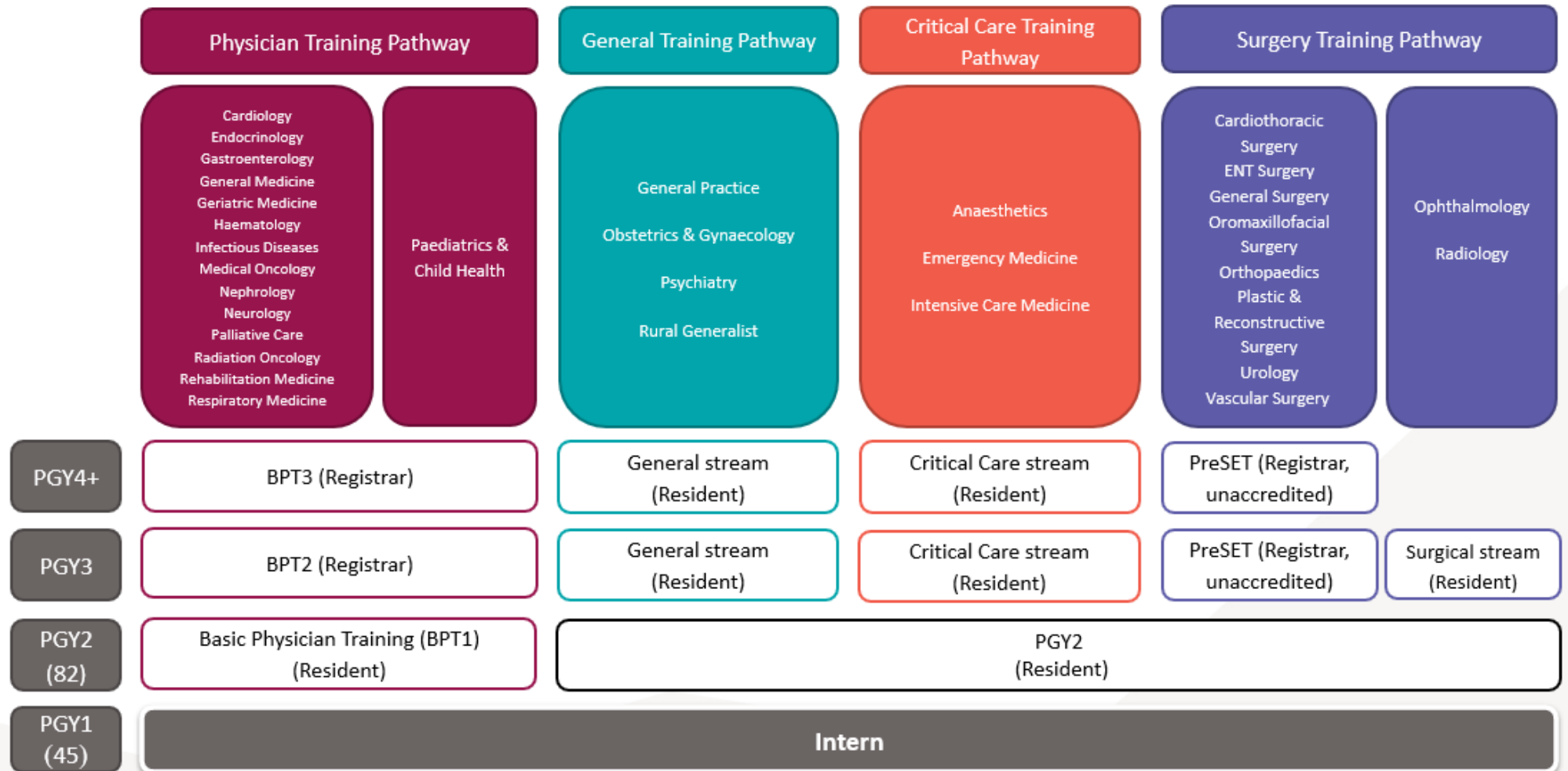
Obstetrics & Gynaecology
Paediatrics
Psychiatry

Critical Care HMO 3+

Emergency Medicine
Intensive Care
Anaesthetics

Cardiology
Emergency Medicine (Hamilton)
Surgical specialty cover/ Nights

Training Pathways Overview



Application & Selection Process

Key Dates

Applications open 6 May 2024.

You must apply to both PMCV and to Barwon Health directly via Barwon Health recruitment website.

Barwon Health will hold an in person and virtual one hour intern information session. See the Barwon Health or PMCV websites for the link to attend virtually.

Information session: Tuesday 30 April 2024, 4pm – 5pm, HERB Lecture Theatre.

Applications close 6 June 2024.

Tips for applying to Barwon Health

- Cover letters should be addressed to Director Medical Workforce.
- Make yourself familiar with the Barwon Health website prior to undertaking your application.
- As part of Barwon Health's application process, you will be asked to answer some questions about Barwon Health.

Key contacts and resources

Barwon Health Website

Web: <https://www.barwonhealth.org.au>

Medical Workforce Unit

E: medicalworkforceunit@barwonhealth.org.au

Ph: (03) 42150891

Medical Education and Training

E: met.cet@barwonhealth.org.au

Ph: (03) 4215 3241

PMCV

Web: <https://www.pmcv.com.au>

E: pmcv@pmcv.com.au

Ph: (03) 9670 1066