



OUR MISSION

To provide sustainable, integrated services and a robust educational training and research infrastructure that ensures high quality, safe, people-focused care that is responsive to the needs of our community.

Barwon Health is one of the most comprehensive health service providers in Victoria. Our services cover the full spectrum from emergency and acute, to mental health, primary care, community services, aged care and sub-acute/ rehabilitation.

Barwon Health serves a geographically dispersed population through the major sites of Geelong Hospital, McKellar Centre and over 21 additional sites, totalling 1,016 beds. Specialist services extend to Werribee and to the South Australian border for major specialties such as cancer, cardiology and cardio-thoracic surgery.

Barwon Health is a major regional teaching health service and has a reputation for innovation in research and excellence in patient care.

GRADUATE NURSE PROGRAM

Barwon Health supports graduate nurses with their transition from student nurse to registered nurse.

Our graduate nurses are given opportunities to consolidate their nursing knowledge, with the assistance of clinical staff, to develop high quality skills in a range of clinical settings. Graduates are offered clinical placements in emergency, cardiac services, operating services, paediatrics, mental health, rehabilitation, aged care, palliative care and more.

The Graduate Nurse Program runs full-time (four days per week) for 12 months and intakes are in January and March.

WHY CHOOSE BARWON HEALTH?

Barwon Health is nurturing the talents of high quality graduate nurses as they embark on their careers.

We offer our employees exceptional benefits including an active social club, lectures, continued learning support, library and staff health care services.

Eligible graduates enrolled in an Honours Program may undertake the Graduate Nurse Program on a part-time basis. Support is provided to attend university study days and co-supervision of research is provided between the university and Barwon Health Nursing Education Services.

As with patients, Barwon Health offers staff excellence in care, a supportive environment, a friendly atmosphere, and excellent ongoing professional opportunities.

CONTACT US

For more information about Barwon Health's Graduate Nurse Program email:

graduatenurseprogram@barwonhealth.org.au

or visit

www.barwonhealth.org.au



BARWON HEALTH IS
NURSING
TALENT



GEMMA'S STORY

Fresh out of university, Gemma Maxwell found her way to Geelong Hospital through Barwon Health's Graduate Nurse Program. Like her peers, the experiences and skills Gemma gained over a 12 month period at Geelong Hospital opened up an array of ongoing opportunities provided to Barwon Health's graduate nurses.

This is Gemma's story...

"My first rotation through the Graduate Nurse Program was in the Children's Ward of Geelong Hospital. I soon learnt working in paediatrics was not only about nursing children, but about nursing their families at the same time. That's very much something unique to Geelong; the feelings of community and partnership flowing through the hospital as they do on the streets. It's putting holistic nursing into practice.

I learnt specific competencies on my rotation in paediatrics, such as paediatric life support, asthma plans and equipment designed for paediatric care. Although you're an independent nurse everything you do is checked, which is great. Support was always there for me in the form of preceptors, nurse unit managers and other staff.

I received my second placement in Birdsey Wing 7, where there is a variety of patients with varying medical conditions. I was exposed to numerous specialty areas in one location. This meant I learnt competencies used to treat certain patients with specific illnesses. These experiences helped me hone in on the skills I needed for future practice.

My last placement was surgical. Here I refined my skills and obtained extra competencies such as wound care and an IV cannulation course. The opportunity to complete these courses proved to be valuable in applying for my specialty year. The Graduate Nurse Program prepares graduate nurses in many ways by providing education sessions every month, fortnightly meetings and continued support from representatives of the Graduate Nurse Program.

When I applied for my specialist year in the Emergency Department, I didn't have any experience in that area, but through the competencies I gained during my rotations and continued learning opportunities provided by the Graduate Nurse Program, I was recognised as a desirable candidate for the position. My experiences on rotation at Geelong Hospital assisted me in honing the skills needed to be successful in the Emergency Department.

There is the potential for whatever you want from a career in nursing at Barwon Health. Barwon Health is a great environment to work in; it's fast paced, innovative and people focused. It's close to everything you need; city, surf and country. You can have a great job here, and a fantastic lifestyle."



DUTIES/OUTCOMES

Successful graduates will attend a five day orientation program to become familiar with their workplace.

Graduates receive six formal study days and graduate support sessions on a regular basis. A professional development record is maintained and a clinical development project is completed during the graduate program.

We expect our graduates to be able to practice effectively as a registered nurse, develop competencies in nursing and be confident in their ability, while also being aware of limitations, and seek assistance to improve them.

Clinical support in the form of Preceptors, a Staff Graduate Coordinator, Graduate Support Nurses, Clinical Nurse Educators, and graduate support sessions are available to graduates at all times.

PROCESS

Applications should be submitted at Computer Matching Online through the following web address www.computermatching.pmcv.com.au

- Application letter
- Curriculum Vitae (Include two professional referees, Undergraduate)
- All second and third year clinical assessments
- Academic record

Applications should be submitted by 29 July 2010.

A shortlist will be compiled and requested for interview.